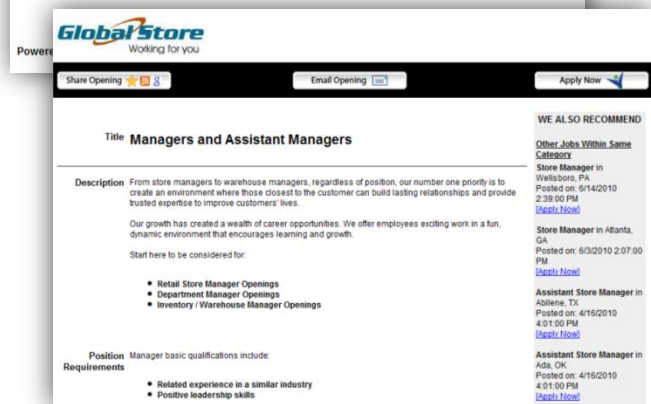


### Facilitate your Hiring Process with myStaffingPro®

myStaffingPro is a web-based applicant tracking system with a proven record of applicant and client satisfaction. The system can be activated by completing three easy implementation steps in as little as two business days. With myStaffingPro, you receive:

#### Best-in-Class Sourcing Tools

- ✔ Encourage employee referrals with a simplistic submittal portal
- ✔ Promote your jobs through:
  - Free postings on Indeed.com, SimplyHired.com, and Trovit.com
  - Major search engines with our optimized career portal
  - Twitter and Facebook integrations
- ✔ Empower applicants to “share the opening” with:
  - Social networking gadgets
  - “Email to a Friend” feature
- ✔ Attract passive applicants with:
  - Opt-in email notifications
  - Job opening RSS feed
  - Recommended jobs sidebar



#### Unmatched Candidate Experience

- ✔ Receive live chat, email, and telephone support
- ✔ Communicate a detailed job description
- ✔ Supply a meter to gauge the time to completion
- ✔ Enable resume upload and parsing
- ✔ Provide the capability to upload additional documents
- ✔ Deliver a seamless and integrated online application

#### Branding Reinforcement and Relationship Building Opportunities

- ✔ Empower your applicants with functionality to update and check their application status at any time
- ✔ Incorporate video to communicate your vision, values, culture, or expectations
- ✔ Improve the shelf life of your applicant pool with continuous email communication and updates

## Flexible Administrative Interface

- ✓ Benefit from administrative tools that enable you to manage and update your information in moments
- ✓ Enjoy location management capabilities with the opportunity to assign divisions
- ✓ Develop your applicant workflow with statuses and automated emails
- ✓ Construct a job description library that can be used to create requisitions in seconds
- ✓ Design your online application process with:
  - Multiple choice and/or text response prescreening questions
  - Tiered sourcing data collection
  - Voluntary submission of EEO data
  - Resume and document collection
  - Comprehensive application builder
- ✓ Apply scoring to rank applicants based on their prescreening responses
- ✓ Manage your users and regulate their access
- ✓ Define custom fields to expand upon the information displayed

Module	Description
<input checked="" type="checkbox"/> <a href="#">Welcome Message</a>	Custom greeting for candidates applying to your requisitions. Click on the link to edit your Welcome Message.
<input checked="" type="checkbox"/> <a href="#">Personal Information</a>	The personal information module collects the applicants contact information and blocks applicants from applying to the same requisition twice.
<input checked="" type="checkbox"/> <a href="#">Sourcing</a>	The sourcing module collects information from applicants indicating how they heard about the job. This module collects a primary source and for some source choices, a secondary source.
<input checked="" type="checkbox"/> <a href="#">EEO Self Disclosure</a>	Check this module on to invite candidates to self-declare ethnicity and gender. Click the link to: 1. Add your company-specific EEO statement 2. Add Veteran Status and/or Disability status to your module.
<input checked="" type="checkbox"/> <a href="#">Job Specific Questions</a>	This module contains the job specific questions asked in this questionnaire. Click on the link to edit your Job Specific Questions.
<input type="checkbox"/> <a href="#">Scoring</a>	This module gives you the ability to assign a score or weighted percentage to each question.
<input checked="" type="checkbox"/> <a href="#">Collect a Resume</a>	This module requests applicants to submit a resume to be included in their applicant files.
<input type="checkbox"/> <a href="#">Upload a document</a>	This module invites your applicants to upload a transcript, cover letter or other application related document.
<input checked="" type="checkbox"/> <a href="#">Include Company AppBuilder</a>	-> <a href="#">View your company's AppBuilder configuration</a> AppBuilder is like a structured application. You select the modules that align with your paper application. Candidates enter information into standardized forms with required fields. 1. Check to activate AppBuilder if you want to collect application information in the initial online questionnaire. For positions where candidates may not have a resume, this option is suggested. 2. Use Phase 2 AppBuilder when the preference is to invite candidates to complete AppBuilder at a subsequent stage in your process. (Set up by your Client Services Manager)
<input checked="" type="checkbox"/> <a href="#">Qualified Message</a>	The Qualified Message is a customized message for all applicants who complete their application without being disqualified by their answers to the Job Specific Questions. Click on the link to edit your Qualified Message.
<input checked="" type="checkbox"/> <a href="#">Disqualified Message</a>	The Disqualified Message is a customized message for all applicants who are disqualified by their answers to the Job Specific Questions. Click on the link to edit your Disqualified Message.

## Intuitive User Interface and Capabilities

- ✓ Receive continuous support from our client services team
- ✓ Provide immediate access to applicant data from any web based computer
- ✓ Increase participation with an easy-to-use interface that requires minimal training
- ✓ Benefit from precise applicant tracking with a time stamped account of their history and notes
- ✓ Centralized document management with functionality to upload additional documents
- ✓ Stay connected with an Outlook integration for contacts and appointments
- ✓ Quickly access data with our comprehensive applicant and requisition search functionality
- ✓ Interact with hiring managers using our exclusive feedback tools
- ✓ Experience stress-free job posting with requisition management and automated requisition approval
- ✓ Evaluate trends with time-to-fill, aging, and sub cycle reports
- ✓ Monitor compliance with a variety of EEO/OFCCP tools
- ✓ Share data with colleagues through export and email capabilities

**Contact our sales team today for pricing and a demonstration of myStaffingPro® applicant tracking system.**

