myStaffingPro®

Applicant Tracking System

AAP Adverse Impact Analysis

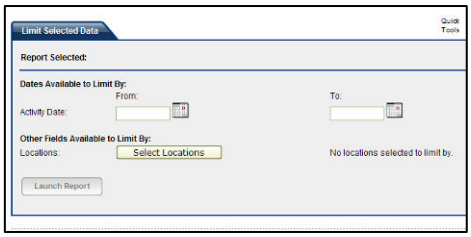
Track your hiring process and review your compliance opportunities with the AAP Adverse Impact Analysis report.

Features

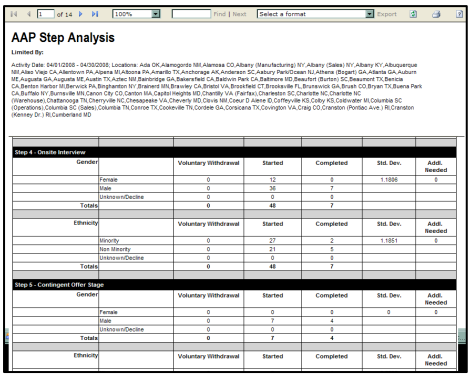
- **Configuration Opportunities** – myStaffingPro's flexible implementation enables clients to configure their hiring process steps and applicant statuses. Once complete, a knowledgeable client services manager will map each applicant status to a step. The result is an AAP Adverse Impact Analysis that is specific to your hiring process.
- **EEO Job Categories** – Assign and manage EEO job categories through the job template library.
- **Standard Deviation Calculation** – Easy-to-read calculation highlights statistically significant areas.
  - Values between 1.645 and 1.96 are approaching significance.
  - Values greater than 1.96 are considered statistically significant.
- **Additional Applicants Needed Field** – Review the additional applicants needed field to pinpoint what processes are statistically significant.
- **Set Data Limits** – Regulate the report by limiting the data to a specific requisition's closed date, status, and/or location.
- **On-demand Availability** – Access the report at any time from my Menu or Saved Reports. If desired, the report can be limited to specific user's access.

Please contact your Sales Representative for additional functionality and pricing information.

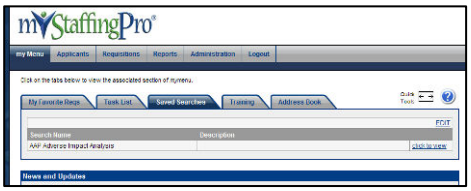
AAP Adverse Impact Analysis



AAP Adverse Impact Limitations



AAP Adverse Impact Analysis



myMenu Access to Analysis

www.mystaffingpro.com
Phone: (800) 939-2462
Fax: (419) 221-2687
675 West Market Street Lima,Ohio 45801